

## Remuneration Committee Meeting Agenda and Resolution

Term/Date	Agenda and follow-up	
10 <sup>th</sup> meeting of 4 <sup>th</sup> -term 2022/02/10	1	Passed the total amount and individual amount of remuneration to Directors in 2021. Opinions of the Remuneration Committee members: N/A. The Company's response to Remuneration Committee opinions: N/A. Resolution: Passed as proposed.
	2	Revise part of the Company's Rules for Remuneration and Performance Evaluation of Directors. Opinions of the Remuneration Committee members: N/A. The Company's response to Remuneration Committee opinions: N/A. Resolution: Passed as proposed.
	3	Change the individual remunerations of the Company's managerial officers. Opinions of the Remuneration Committee members: N/A. The Company's response to Remuneration Committee opinions: N/A. Resolution: Passed as proposed.
	4	Change the individual remuneration of the Company's managerial officer Yuan-Mou Su. Opinions of the Remuneration Committee members: N/A. The Company's response to Remuneration Committee opinions: N/A. Resolution: Passed as proposed.
11 <sup>th</sup> meeting of 4 <sup>th</sup> -term 2022/05/03	1	Appoint Mr. Hsin-Lung Yang as the Company's President. Opinions of the Remuneration Committee members: N/A. The Company's response to Remuneration Committee opinions: N/A. Resolution: Passed as proposed
	2	Appoint Mr. Meng-Chi Wu as the Company's Vice President. Opinions of the Remuneration Committee members: N/A. The Company's response to Remuneration Committee opinions: N/A. Resolution: Passed as proposed.
1 <sup>th</sup> meeting of 5 <sup>th</sup> -term 2022/07/05	1	The issue of remuneration for the 7th –term Directors of the Company. Opinions of the Remuneration Committee members: N/A. The Company's response to Remuneration Committee opinions: N/A. Resolution: Passed as proposed.
	2	Appoint Mr. Jian-Liang Su as the Company's Vice President. Opinions of the Remuneration Committee members: N/A. The Company's response to Remuneration Committee opinions: N/A. Resolution: Passed as proposed.

Term/Date	Agenda and follow-up	
2 <sup>th</sup> meeting of 5 <sup>th</sup> -term 2022/08/02	1	Formulate the Company's 2022 director's remuneration appropriation ratio. Opinions of the Remuneration Committee members: N/A. The Company's response to Remuneration Committee opinions: N/A. Resolution: Passed as proposed.
	2	Determine the Company's 2022 employee remuneration appropriation ratio Opinions of the Remuneration Committee members: N/A. The Company's response to Remuneration Committee opinions: N/A. Resolution: Passed as proposed.
	3	The remuneration amount of the Company's managerial officers. Opinions of the Remuneration Committee members: N/A. The Company's response to Remuneration Committee opinions: N/A. Resolution: Passed as proposed.
	4	Change the individual remuneration of the Company's managerial officer Yuan-Mou Su. Opinions of the Remuneration Committee members: N/A. The Company's response to Remuneration Committee opinions: N/A. Resolution: Passed as proposed.